## Sinclairville Free Library Board of Trustees Meeting January 31, 2024 Agenda 6 PM

- 1. Call to order
- 2. Pledge of Allegiance
- 3. Privilege of the floor
- 4. Approval of November 29, 2023 minutes
- 5. Financial Report and approval of expenditures
- 6. Report of Library Director
- 7. Report of Special Committees:

**Buildings and Grounds activities** 

- 8. Correspondence and Communications:
  - Update on school board meeting
  - Update on Annual Appeal
- 9. New Business:
  - a. School Tax progress: the next step is getting petitions signed and submitted to the district clerk. Attached is the petition that has been updated for our school district and proposition.

## Important things to remember when soliciting signatures for the proposition petition

- A minimum of 50 signatures should be gathered. The more signatures the better!
- Petitions CANNOT be available to sign at any library. We should also avoid library offsite events.
- Staff members CANNOT gather signatures. This must be done by trustees and other qualified volunteers.
- The person gathering signatures MUST be a qualified voter in the CVCS and have been registered to vote in the 2023 General Election.
  - They will sign the statement of witness at the bottom of the petition when they have finished gathering signatures on that page. Multiple pages may be used.
- The people signing the petition must be a RESIDENT of the CVCS.

DRAFT

## SINCLAIRVILLE FREE LIBRARY BOARD MINUTES

November 29, 2023

OPENING: Larry Barmore called the meeting to order November 29, 2023 at 6:20 PM with reciting the Pledge of Allegiance.

PRESENT: Lisa Greeley, Beth Hadley, Peggy Minckler, Bill Newton, Roslin Newton, Larry Barmore, Jessica Emmott, Candi George, Linda Bartholomew

MEMBERS ABSENT: Betty Jean Ridout, Darla Frost-Kianos,

APPROVAL OF MINUTES: The October 25, 2023 minutes were approved with corrections. Motion to accept by Roslin, seconded by Peggy Minckler, motion carried

FINANCIAL REPORT: Candi George moved to approve, Peggy Minckler seconded, motion carried

MANAGER'S REPORT: The report was reviewed.

- 1. Library closed dates were presented.
- 2. Beth bought single page posters for 2024 to give to volunteers and regular patrons that includes reading challenges
- 3. Annual report 2022 was posted on the library website as required. Motion to approve by Lisa Greeley, seconded by Candi George, motion carried
- 4. November 2024 meeting will be on November 20<sup>th</sup>, motion by Lisa Greeley, seconded by Jessica Emmott, motion carried

Motion to accept by Candi George, seconded by Peggy Minckler, motion carried

#### SPECIAL COMMITTEES:

Building and Grounds:

- 1. No report from committee, initial work was completed.
- 2. Heated sidewalks may be considered for the future.
- 3. New library signage is also being considered, quotes have been provided by Chautauqua Sign. Some can be dimmable, Larry is exploring options

CORRESPONDENCE: No Report

#### OLD / UNFINISHED BUSINESS:

- 1. More work is needed to present regarding the School Budget initiative
- 2. The information from CCLS will be groomed to reflect SFL stories to be presented on January 10<sup>th</sup> at the Middle School
- 3. Committee will meet on December 6th 5pm to discuss

#### **NEW BUSINESS:**

- 1. Bill Newton will remain president, Larry Barmore will be vice president, Lisa Greeley will be Secretary.
- 2. Trustee training is due, 2023 Trustee Handbooks were distributed

#### **EXECUTVE SESSION:**

Board moved to enter executive session, increase was discussed. Motion to increase library manager's salary to \$20 / hour, assistant's position was raised to \$16 / hour was made by Larry Barmore, seconded by Peggy Minckler, motion carried. Christmas Bonus was discussed for library manager for \$200, assistant for \$150. Motion made by Roslin Newton, seconded by Linda Bartholomew, motion carried. Motion to move out of executive session made by Candi George, seconded by Larry Barmore, motion carried.

ADJOURNMENT: The meeting was adjourned at 7:25pm. Motion by Lisa Greeley and seconded by Candi George. The next meeting will be held on January 31st, 2024, 6:00 PM in the library.

Minutes submi	itted by: Lisa Greel	ey
Approved:		

## JANUARY 2024 LIBRARY DIRECTOR'S REPORT

### STRATEGIC PLAN GOALS

- 1. Enhance Library Funding Streams
- 2. Strengthen Outreach (Town of Gerry, CVCS, community groups)
- 3. Catalogue and Digitize Local History Collection
- 4. Staff and Volunteer Development
- 5. Carry Out 25 Year Celebration of Library Building
- 6. Identify Future Roles of the Library and Implement Changes

Numbers are inserted to indicate when strategic plan goals have been targeted.

## **ADMINISTRATIVE**

The library will be closed on February 19th in observance of President's Day.

Work on the 2023 Annual Report is underway. The report must be submitted to CCLS by February 16<sup>th</sup>.

The Cumulative Quarterly Statistics Report for January-December, 2023 has been submitted to CCLS. Details below.

Library board meetings will be held on the following dates in 2024: January 31, February 28, March 27, April 24, May 29, June 26, July 31, August 28, September 25, October 30, and November 20.

The Independence Day holiday on Thursday, July 4 was inadvertently left off the list approved by the Board. Please include this holiday as a closed date for the library.

Trustee Roz Newton presented information about the library's school tax initiative to the Cassadaga Valley Central School board along with representatives from the Mary Seymour/Cassadaga Branch libraries and CCLS Director Jan Dekoff on January 10<sup>th</sup>.

### BEAUTIFICATION AND DISPLAYS

Volunteers Cathy Obert and Karyn Okerlund set up a Christmas book tree and book snowman for the holiday season.

New children's books provided through an ALA grant are currently on display.

## **BUILDING, GROUNDS AND MAINTENANCE**

Received the Renewal Certificate from Erie Insurance for the library building insurance policy period 2/20/24 to 2/20/25.

Annual servicing of the library's fire extinguishers was completed in December by Allied Fire Protection Services Inc. Jim & Jolean Swanson, owners of this company, donated \$1,000 to the library, wishing to thank us for our efforts to improve the quality of life in our area.

Al Fredrickson replaced the battery in the front door exit sign. The back door exit sign has a bulb out and a new one needs to be installed. When we get a new bulb, Al will put the new battery in the back door exit sign as well.

The library's rear door counter has not been working. Previously, trustee Embury made several attempts to correct the problem. The front door counter works. For our statistics, we've been doubling the count from that counter.

### CCLS

CCLS Director Dekoff urges libraries to adopt the American Library Association's Library Bill of Rights.

## **CORRESPONDENCE**

Received account statement from Victory Funds for the period 1/3/2023 to 12/29/2023 showing that the market value of the library's total investment funds as of 12/29/2023 was \$14,480.98 (\$13,234.13 at 12/30/2022; \$16,976.18 at 12/31/2021; \$14,172.10 at 12/31/2020; \$14,161.14 at 12/31/2019 and \$11,307.09 at 12/31/2018).

Received a "Thank You" card from AmeriCorps Seniors for our commitment of time and support to the RSVP program. Library volunteers Bonnie Larkin and Sharon Peterson volunteer regularly through this program, and we benefit from the services of others during the chicken BBQ fundraiser.

Received Workers' Compensation Insurance policy renewal from NYS Insurance Fund verifying coverage for the period 2/1/2024-2/1/2025. Copies of the "Notification Concerning Workers' Compensation Pharmacy Benefits" were distributed to employees as required within seven days of receipt of the notice, and the notice was also posted in the library workroom.

### **DONATIONS**

Received a copy of *Birds of the Chautauqua Region* by local author Robert A. Sundell as a gift from the Chautauqua Bird, Tree & Garden Club.

Received a donation of \$60.00 from the Read and Feed Book Club via Cathy Obert.

Received a donation of \$50.00 from TOPS NY 610, which uses the library as a weekly meeting place. Included was the comment "We are all very happy to be here at the Library."

Notification of a donation received through the PayPal Giving Fund was sent to the library by email. We completed the required documentation to be verified as a charity so that we may receive donations through this platform. While donations may still be received through the normal PayPal channel, the Giving Fund is a better option because it does not take out a service fee for each donation.

### **GRANTS 1**

An application for **Round 2 of the ALA Libraries Transforming Communities Grant** initiative for making rural libraries more accessible was submitted requesting an additional \$10,000. Announcements of these awards will be forth-coming later this month. Funds received from **Round 1** of this grant need to be spent by May 31<sup>st</sup>. The sidewalk repair project remains to be done. The final report for this grant is due at the end of June. **1** 

To raise the required \$400 as part of the **Pilcrow Foundation's Children's Book Grant Project**, the library is hosting a Read-a-Thon on Saturday, February 3<sup>rd</sup> from 10 to 1. Participants will acquire sponsors to make donations to the library while they themselves donate their time and enjoy a time of reading, refreshments and prizes at the library. Our submission of \$400 to the Pilcrow Foundation will allow us to order \$1200 worth of quality hard-cover books from their catalog. Children attending the Wrap program will have an opportunity to participate in a Read-a-Thon at their site on February 7<sup>th</sup>. **1** 

We received the "Final Expenditure for a Federal of State Project" form and final payment in the amount of \$695.00 from the NYS Education Department in regards to the library's construction grant. The LED lighting project, the new furnace with filters and the security alarm system were all installed as part of this grant. Included is a reminder on proper record keeping and retention regarding NYSED grants. 1

CCLS Outreach Mini-Grant Life Lessons Generational Outreach project is ongoing with programming planned through the end of June to assist young people and seniors in

sharing their life lessons through stories and scrapbooking. The final report for this grant initiative is July 31<sup>st</sup>.

## **MEMORIALS**

Received donations in memory of Beverly Higgs from Bill and Roz Newton and the Sinclairville Senior Citizens group.

### **OUTREACH 2**

Library Assistant Huling represented the library as she greeted Santa's visitors and distributed children's books as a community outreach program in conjunction with the village's Christmas in the Park program. She also represented the library at the Gerry Volunteer Fire Department Auxiliary's "Movie with Santa" program on December 1<sup>st</sup>. Santa Claus made a special visit to the library's Child's Play program on December 20<sup>th</sup>.

Outreach to the "Little Seeds" program continues with regular visits by Library Assistant Huling to read stories, provide hands-on activities and exchange a deposit collection of appropriate reading materials. Similarly, children participating in The Wrap childcare program receive weekly visits to hear stories and exchange a deposit collection of reading materials. Students attending Pre-K at CVCS will visit the library on February 16<sup>th</sup>. Library Assistant Huling leads these programs for children. Pre-K classes from Cassadaga Valley Central School are scheduled to visit the library on a regular basis over the next several months. 2

Outreach continues to the Homestead campus in Gerry with monthly book club and life story writing programs presented by the Library Director. A special program about famous women who inspire us was presented by Library Assistant Huling to the Girl Scouts meeting at Park Church on January 23<sup>rd</sup>. **2** 

### POLICIES AND PROCEDURES 5

Please review the attached Conflict of Interest Policy which needs to be re-approved and forms signed by each trustee.

## PROFESSIONAL DEVELOPMENT 4

The Library Manager attends monthly online meetings with CCLS staff and other member library directors, and attended the Annual Report Workshop presented by CCLS at Prendergast Library on January 24<sup>th</sup> for updates to the reporting requirements of this report. **4** 

Library Assistant Huling will participate in an online workshop on February 15<sup>th</sup> about developing programs for children for the summer reading program. **4** 

## PROGRAMS AND EVENTS

The February calendar of programs and events is available on the library's website (www.sinclairvillelibrary.org.) Paper copies are available at the front desk.

## **Highlights:**

Life Story writing will be presented at the Homestead on Friday, February 2<sup>nd</sup> at 3 PM. The topic is "School Memories."

Saturday, February 3<sup>rd</sup> is Take Your Child to the Library Day. Library-themed "Make and Take" craft kits will be available at the library throughout the month.

Homeschool Hour will be held on Wednesday, February 7<sup>th</sup> at 2:30 PM with an art theme and focus on watercolors.

On Monday, February 12<sup>th</sup> at 6 PM, Sundance Kids Farm will present a live animal program featuring hedgehogs. Hedgehog book-folding kits will be made available.

The VITA tax preparation program is scheduled for Wednesday, February 7, Wednesday, February 14 and Wednesday, February 21 from 9 AM to 1 PM. Appointments are required for all VITA programs and can be scheduled by calling 2-1-1.

Currently, our regularly scheduled in-person programs Child's Play Early Literacy Program (Wednesdays 1 to 2 PM) and Sinclairville Samplers Needlework Circle (Fridays 10:30 AM to noon.)

## **Book Club Selections:**

The library will conduct an online Book Club discussion of <u>The Devil's Element</u> by Dan Egan on February 26<sup>th</sup> at 7:30 PM. The link to join this discussion is available upon request and copies can be reserved through the CCLS online catalog. Members of the Chautauqua Literary and Scientific Circle have been invited to participate in this discussion of a title to be featured at Chautauqua this summer.

Books Unlimited will meet at the library at 7 PM on February 12th to discuss <u>The Last Flight</u> by Julie Clark.

The book club meeting at The Homestead in Gerry will discuss <u>Someone Else's</u> Shoes by JoJo Moyes on February 16<sup>th</sup> at 3:00 PM.

**Program Updates:** The **Write Circle** will meet online only throughout February and March. The **Write Spirit** has resumed weekly online meetings at 7 PM on Wednesday nights. The last meeting each month will begin at 7:30 PM. **Fly Tying** will meet next on February 5 at 6 PM. Future meetings will be scheduled after this meeting.

## PUBLIC RELATIONS AND PUBLICITY

In response to the library's press release, we received a donation of \$50 to the upcoming Read-a-Thon as part of our Pilcrow Grant project from Barbara Kittle, a trustee of the Chautauqua-Cattaraugus Library System. The news clipping was enclosed with her donation.

Community members and groups using the library building as a meeting place include a tutor of Spanish with an adult student, History Fair planning committee, T.O.P.S (Taking Off Pounds Sensibly), and a family having parental visitation.

Jessica Huling is pictured in a photo in the Winter 2024 Valley Insider as she helps youngsters with the counting activity she brought to them as part of the library's outreach services.

Library Director Hadley is assisting Becky Lebaron, Director of Senior Housing at the Heritage's Homestead campus, with a project to highlight the importance of seniors sharing their life stories.

## REQUESTS AND OPPORTUNITIES

The Chautauqua County Office for Aging Services requested that rural libraries consider being sites for them to offer vaccines (Flu, Covid, Pneumonia and RSV). Our library is working with this agency to schedule these services.

Chautauqua Opportunities contacted the library to renew our designation as a Safe Place. Their representative will visit the library to complete the required paperwork.

## STAFF AND VOLUNTEERS 4

A calendar of the days and times volunteers and staff are scheduled to work at the library is posted in the office. Volunteers currently working inside the library include Cathy Obert (Book Club and Fundraising), Val Milliman, Joan Stroh, Beth Loomis, Sharon Peterson, Sarah Winton and Pat Kirell (Front Desk, Shelving, Special Projects, etc.). Bonnie Larkin attends to compiling the library scrapbook of newspaper publicity.

## **Trustee Training: 4**

On Wednesday, February 28 from 10 to 11 AM on Zoom, a seminar is offered as a basic introduction to using Robert's Rules of Order, a tool to improve participation and efficiency in meetings. This hour of training will count towards the two hours of trustee education required for all library trustees for 2024. 4

When registering, you will be asked if you are a CLRC or ELSN member. Please select WNYLRC from the drop-down menu. To register, please visit <a href="https://clrc.org/event/webinar-roberts-rules-2/">https://clrc.org/event/webinar-roberts-rules-2/</a>

## **STATISTICS**

## Comparison chart based on the cumulative quarterly statistics as reported to CCLS.

Performance Indicators	2018	2019	2020	2021	2022	2023
JANUARY-DECEMBER:						
Grand Total Circulation						
Transactions	18,309	19,749	11,890	12,190	13,168	14,881
Total Circulation of	-					
Other Materials	8,885	10,571	5,573	3,451	3,873	4,775
Registered Borrowers	1,221	1,248	1,253	1,275	1,362	1,384
Library Visits	17,995	21,869	6,437	8,861	11,657	10,942
Reference Questions	1,416	1,427	1,193	1,640	1,204	912

## TECHNOLOGY AND EQUIPMENT

A technician from CCLS serviced the library's patron computers to fix a problem with the Roblox platform that young patrons enjoy using. The problem arose after a systemwide upgrade to a new Firewall.

## February 2024

Saturday 10:00 am - 1:00 pm

FOLLOW US ON FACEBOOK

# SINCLAIRVILLE FREE LIBRARY

PO BOX 609 15 MAIN STREET SINCLAIRVILLE, NY 14782 PHONE: 716.962.5885 FAX: 716.962.5885 Director: Beth Hadley info@sinclairvillelibrary.org

schedule an appointment.

T C D T CI	J						Director: Beth Hadley
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	info@sinclairvillelibrary.org www.sinclairvillelibrary.org
Children's B Help us rai	Child to the Li ook Project Grant se up to \$400 in our R	Read-A-Thon		1	Write Circle 9:00 am Virtual Sinclairville Samplers 10:30 am	Take Your Child to the Library Day THE PILCROW FOUNDATION'S: Children's Book Project Grant Read-A-Thon	PROGRAMS: Child's Play: For ages birth to preschool. Participate in stories, songs & fingerplays. Take away craft or activity for extended learning. Registration is required.
n	natch to rural public librar collect sponsorships. Ask front desk. Refreshments Prizes	ies.			The Homestead 2:00 pm  Life Story Writing @ The Homestead	10:00 to 1:00 pm	Country Kids on the Fly: Teaching the youth the art of fly tying. Free fly tying instruction fo all kids age 8 to 90. Free tools and materials.
-07	Country Kids on the Fly 6:00 pm	6	7 VITA TaxPrep 9:00 am - 1:00 pm Call 211 to make an appointment. *Prompt 3 Child's Play	8	3:00 pm  9 Write Circle 9:00 am Virtual Sinclairville Samplers 10:30 am	10	Family History: Group for anyon interested in genealogy and writing to preserve family history Please register. Homeschool Hour: For our local homeschool families. Network and socialize, fun learning activities.
¥		**	1:00 - 2:00 pm Homeschool Hour 2:30 - 3:30 pm Write Spirit				Library Services @ The Homestead: Help with library cards, borrowing/requesting materials, returning materials. Please bring passwords for digital assistance.
11	12 Family Night "Hedgehogs" Sundance Kids Farm 6:00 pm	13	7:00 pm Virtual  14  VITA TaxPrep 9:00 am - 1:00 pm Call 211 to make an appointment. *Prompt 3	15	16 Write Circle 9:00 am Virtual Sinclairville Samplers	17	Life Story Writing @ The Homestead: Join us to explore lif themes together and to create a written life story for personal reflection or to share with friends and family members.
	Books Unlimited Book Club 7:00 pm		Child's Play 1:00 - 2:00 pm Write Spirit		10:30 am  Library Services @ The Homestead 2:00 pm		Sinclairville Samplers: Quilting, knitting, crochet, embroidering, and fun with friends.  Write Spirit: Christian writing
T			7:00 pm Virtual		Book Club @ The Homestead		group for women. Virtual program.  MAKERSPACE
	Closed in Observance of President's Day	20	VITA TaxPrep 9:00 am - 1:00 pm Call 211 to make an appointment. *Prompt 3	22	3:00 pm  23  Write Circle 9:00 am Virtual  Sinclairville Samplers	24	Our Makerspace is available during Open Hours*  LEGOS, marble runs, KINEX, building kits, challenges, craft kits and more.
	PATE DATE OF THE PATE OF THE P		Child's Play 1:00 - 2:00 pm Write Spirit		10:30 am		Parent/caregiver must accompany chil  Community Night  Featuring
	No School at CVCS	No School at CVCS	7:00 pm Virtual  No School at CVCS	No School at CVCS	No School at CVCS		SUNDANCE KIDS FARMS HEDGEHOGS!!! 6:00 pm
25	26 Virtual Book Club 7:30 pm Virtual	27	Trustee Handbook Bookclub Roberts Rules of Order	29	Mar 1 Write Circle 9:00 am Virtual	2	Live Hedgehogs in the Library!!!
			10:00 - 11:00 am  Child's Play		Sinclairville Samplers 10:30 am		
. 1			1:00 - 2:00 pm Library Board Mtg 6:00 pm		Library Services @ The Homestead 2:00 pm		Fold your own book hedgehog kits available. *limited kits
I I	IOURS	BOOK CLUB SELECTIONS - C	Write Spirit 7:30 pm Virtual OPIES ARE AVAILABLE THRU T	HE LIBRARY SYSTEM	Life Story Writing @ The Homestead 3:00 pm		VITA
Monday ( Wednesday Thursday Friday 10:	2:00 - 7:00 pm 9:00 am - 5:00 pm 2:00 - 7:00 pm 00 am - 4:00 pm	Book Club @ The Home	Club Selection: "The Last I estead: "Someone's Else Sh ction: "The Devil's Element	noes" by Jojo Moyes			VITA TaxPrep: Free tax preparation. Call 211 (promp 3) to see if you qualify and

 $Please\ register\ for\ events\ or\ programs\ using\ our\ Event\ \&\ Program\ Registration\ form\ on\ our\ website$ 

7:34 PM 12/19/23 Accrual Basis

#### Sincialryllle Free Library Balance Sheet Prev Year As of November 30, 2023

	Nov 30, 23	Nov 30, 22
ASSETS		
Current Assets		
Checking/Savings		
Checking - Community Bank		
Checking - Operating	-7,489.51	-3,239.84
Grant Funding		
Bullet Aid	0.00	3,571.43
Restricted Funds	00.000.00	
ALA/LTC	20,000.00	0.00
NCCF	0.00	2,500.00
Total Restricted Funds	20,000.00	2,500.00
Total Grant Funding	20,000.00	6,071.43
Total Checking - Community Bank	12,510.49	2,831.59
Front Desk Change	15.00	15.00
Petty Cash	50.00	50.00
Savings	10.011.86	14,410.50
Total Checking/Savings	22,587.35	17,307.09
Other Current Assets Investment		
Investment-Orig + Income	16,036.90	17.612.20
Unrealized Gain (Loss) on Inves	-2,573.18	0.00
Total Investment	13,463.72	17,612.20
Total Other Current Assets	13,463.72	17,612.20
Total Current Assets	36,051.07	34,919.29
Fixed Assets	04440000	
Land & Building	244,123.98	219,599.19
Total Fixed Assets	244,123.98	219,599.19
TOTAL ASSETS	280,175.05	254,518.48
LIABILITIES & EQUITY Equity		
32000 · Unrestricted Net Assets	273,756.48	274.936.90
Net Income	6,418,57	-20,418.42
Total Equity	280,175.05	254,518.48
TOTAL LIABILITIES & EQUITY	280,175.05	254,518.48

7:36 PM 12/19/23 Accrual Basis

# Sinclairville Free Library Profit & Loss Budget - Actual January through November 2023

	Jan - Nov 23	Budget	\$ Over Budget
Ordinary Income/Expense			
Income CCLS - System Cash Grants			
Other Cash Grants	1.550.00	5.000.00	-3.450.00
11.3 · LLSA	1,436.70	500.00	936.70
11.7 · Materials Plan	3,072.00	2,000.00	1,072.00
Total CCLS - System Cash Grants	6,058.70	7,500.00	-1,441.30
11.1 · Public Funding			
Charlotte	12,000.00	11,250.00	750.00
Gerry	6,000.00	6,000.00	0.00
Sinclairville	9,500.00	9,500.00	0.00
Total 11.1 · Public Funding	27,500.00	26,750.00	750.00
11.13 · Other Receipts			
11.14 · Gifts & endowments	0.444.40	0.040.00	101.10
Donation	8,141.18	8,010.00	131.18
Memorial Other Grants	275.00 21,050.00	1,000.00	-725.00
Total 11.14 · Gifts & endowments	29,466.18	9,010.00	20,456.18
	20,400.10	0,010.00	20,100.10
11.15 · Fund Raising Annual Appeal	4.844.00	6,000.00	-1,156.00
Bake Sale	200.00	250.00	-50.00
Chicken BBQ	3,112.00	2,000.00	1,112.00
Give Big CHQ	1,317.49	500.00	817.49
History Books	10.00		STATE OF STATE
Painted rocks	272.00	250.00	22.00
Yard Sale	0.00	250,00	-250.00
Total 11.15 · Fund Raising	9,755.49	9,250.00	505.49
11.16 · Investment Income			
Savings Interest	1.12	4.00	-2.88
Total 11.16 · Investment Income	1.12	4.00	-2.88
11.17 · Library Charges	84.95	150.00	-65.05
Copy Fax	66.75	50.00	16.75
Fines	0.00	0.00	0.00
ILL Fee	0.00	5.00	-5.00
Lost Book Payments	84.00	0,00	
Lost Card	15.00	0.00	15.00
Printing	148.25	150.00	-1.75
Total 11.17 · Library Charges	398.95	355,00	43.95
11.18 · Other Income			
Book Sale	705.02	250.00	455.02
Total 11.18 · Other Income	705.02	250.00	455.02
Total 11.13 · Other Receipts	40,326.76	18,869.00	21,457.76
Total Income	73,885.46	53,119.00	20,766.46

7:36 PM 12/19/23 Accrual Basis

# Sinclairville Free Library Profit & Loss Budget - Actual January through November 2023

	Jan - Nov 23	Budget	\$ Over Budget
Expense			
Employee Expenses			
12.3 · Salaries			
Assistant Manager	16,290.98 23,957.58	15,080.00 26,936.00	1,210.98 -2,978.42
Total 12.3 · Salaries	40,248.56	42,016.00	-1,767.44
12.4 · Employee Benefits	3,926.96	4,184.00	-257.04
Total Employee Expenses	44,175.52	46,200.00	-2,024.48
Library Materials 12.6 · Printed Material			
Books	4,711.67		
Magazines	677.15		
12.6 · Printed Material - Other	0.00	4,000.00	-4,000.00
Total 12.6 · Printed Material	5,388.82	4,000.00	1,388.82
12.7 · Electronic Material	1,100.00	1,200.00	-100.00
12.8 · Other Material	NATIONAL PROPERTY.	C-000-00-00-00-00-00-00-00-00-00-00-00-0	1913404000000
Audio CD's	0.00	150.00	-150.00
DVD's	195.77	200.00	-4.23
Toys/Manipulatives	20.95	150.00	-129.05
Total 12.8 · Other Material	216.72	500.00	-283.28
Total Library Materials	6,705.54	5,700.00	1,005.54
12.17 · Building Operation & Maintenanc Other Bldg Oper & Maint			
Building Insurance	1,936.61	2,000.00	-63,39
Cleaning	2,760.00	2,600.00	160.00
Supplies	225.23	500.00	-274.77
Utilities	4,450.66	5,250.00	-799.34
Other Bldg Oper & Maint - Other	466.97		
Total Other Bldg Oper & Maint	9,839.47	10,350.00	-510.53
Repairs	1,469.93	250.00	1,219.93
Total 12.17 · Building Operation & Maintenanc	11,309.40	10,600.00	709.40
12.25 · Miscellaneous Expense			
Equipment	377.99	2,500.00	-2,122.01
Office & Library Supplies	882.47	1,000.00	-117.53
Postage	192.00	120.00	72.00
Professional & Consultant Fees	250.00	500.00	-250.00
Technology updating	0.00	1,000.00	-1,000.00
Telephone & Internet	646.89	750.00	-103.11
z-Miscellaneous - other	20.00	05.00	
Advertising	80.00	25.00	55.00
Coffee expense	0.00	100.00	-100.00
Fund Raising Exp	1,498.05	650.00	848.05
Lost Material Pmts to other Lib	18.00	40.00	40.00
Paypal Fee	0.00	10.00	-10.00

7:36 PM 12/19/23 Accrual Basis

# Sinclairville Free Library Profit & Loss Budget - Actual January through November 2023

	Jan - Nov 23	Budget	\$ Over Budget
Program Expense Story Hour Summer Reading Program Program Expense - Other	119.54 -10.34 542.89	500.00 1,200.00	-510.34 -657.11
Total Program Expense	652.09	1,700.00	-1,047.91
Travel Volunteer Expense z-Miscellaneous - other	387.80 58.15 296.83	150.00 100.00 100.00	237.80 -41.85 196.83
Total z-Miscellaneous - other	2,990.92	2,835.00	155.92
12.25 · Miscellaneous Expense - Other	165.75		
Total 12.25 · Miscellaneous Expense	5,506.02	8,705.00	-3,198.98
Total Expense	67,696.48	71,205.00	-3,508.52
Net Ordinary Income	6,188.98	-18,086.00	24,274.98
Other Income/Expense Other Income Investment - not on annual rept	229.59		
Total Other Income	229.59		
Net Other Income	229.59		
Net Income	6,418.57	-18,086.00	24,504.57

#### Sincialryllle Free Library Balance Sheet Prev Year As of December 31, 2023

Dec 31, 23 Dec 31, 22 ASSETS **Current Assets** Checking/Savings Checking - Community Bank Checking - Operating 1,922.63 -7,004.68 Grant Funding Restricted Funds 11,587.32 ALA/LTC 0.00 11,587.32 **Total Restricted Funds** 0.00 11,587.32 **Total Grant Funding** 4,582.64 1,922.63 **Total Checking - Community Bank** 15.00 15.00 Front Desk Change 50.00 50.00 Petty Cash 5,512.18 14,410.74 Savings 10,159.82 16,398.37 Total Checking/Savings Other Current Assets Investment 16.036.90 15,939.46 Investment-Orig + Income -2,573.18 -2,705.33 Unrealized Gain (Loss) on Inves 13,463.72 13,234.13 Total Investment 13,234.13 13,463.72 **Total Other Current Assets** 29,632.50 23,623.54 **Total Current Assets** Fixed Assets 244,123.98 244,123.98 Land & Building 244,123.98 244,123.98 Total Fixed Assets 273,756.48 267,747.52 TOTAL ASSETS LIABILITIES & EQUITY Equity 32000 · Unrestricted Net Assets Net Income 274,936.90 273,756.48 -1,180.42 -6,008.96 273,756.48 267,747.52 **Total Equity** 273,756.48 267,747.52 TOTAL LIABILITIES & EQUITY

## Sinclairville Free Library Profit & Loss Budget - Actual January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
CCLS - System Cash Grants	1,550.00	5,000.00	-3,450.00
Other Cash Grants	1,436.70	500.00	936.70
11.3 · LLSA	3,072.00	2,000.00	1,072.00
11.7 · Materials Plan  Total CCLS · System Cash Grants	6,058.70	7,500.00	-1,441.30
ANA PARAMETER AND A STATE OF THE STATE OF TH	7,7.7		
11.1 · Public Funding	12 000 00	11,250.00	750.00
Charlotte	12,000.00	6.000.00	0.00
Gerry	6,000.00	9,500.00	0.00
Sinclairville	9,500.00	- TOTAL	
Total 11.1 · Public Funding	27,500.00	26,750.00	750.0
11.13 · Other Receipts			
11.14 · Gifts & endowments		0.040.00	271.93
Donation	8,281.93	8,010.00	-660.00
Memorial	340.00	1,000.00	-000.00
Other Grants	21,050.00	-	
Total 11.14 · Gifts & endowments	29,671.93	9,010.00	20,661.93
11.15 · Fund Raising			1 010 50
Annual Appeal	7,310.50	6,000.00	1,310.50
Bake Sale	200.00	250.00	-50.00
Chicken BBQ	3,112.00	2,000.00	1,112.00
Give Big CHQ	1,317.49	500.00	817.49
History Books	10.00		20000000
Painted rocks	284.00	250.00	34.00
Yard Sale	0.00	250.00	-250.00
Total 11.15 · Fund Raising	12,233.99	9,250.00	2,983.99
11.16 · Investment Income			00020
Savings Interest	1.12	4.00	-2.88
11.16 · Investment Income - Other	0.32		
Total 11.16 · Investment Income	1.44	4.00	-2.56
11.17 · Library Charges			
Сору	94.45	150.00	-55.55
Fax	75.25	50.00	25.25
Fines	0.00	0.00	0.00
ILL Fee	0.00	5.00	-5.00
Lost Book Payments	84.00		000000
Lost Card	15.00	0.00	15.00
Printing	176.75	150.00	26.75
Total 11.17 · Library Charges	445.45	355.00	90.45

### Sinclairville Free Library Profit & Loss Budget - Actual

January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget
11.18 · Other Income			
Book Sale	705.02	250.00	455.02
Total 11.18 · Other Income	705.02	250.00	455.02
Total 11.13 · Other Receipts	43,057.83	18,869.00	24,188.83
Total Income	76,616.53	53,119.00	23,497.53
Expense Employee Expenses 12.3 · Salaries Assistant Manager	18,532.31 26,218.97	15,080.00 26,936.00	3,452.31 -717.03
Total 12.3 · Salaries	44,751.28	42,016.00	2,735.28
12.4 · Employee Benefits	4,251.90	4,184.00	67.90
Total Employee Expenses	49,003.18	46,200.00	2,803.18
Library Materials 12.6 · Printed Material Books Magazines 12.6 · Printed Material - Other	5,015.94 677.15 0.00	4,000.00	-4,000.00
Total 12.6 · Printed Material	5,693.09	4,000.00	1,693.09
12.7 · Electronic Material 12.8 · Other Material Audio CD's DVD's Toys/Manipulatives	1,700.00 0.00 195.77 20.95	1,200.00 150.00 200.00 150.00	500.00 -150.00 -4.23 -129.05
Total 12.8 · Other Material	216.72	500.00	-283.28
Total Library Materials	7,609.81	5,700.00	1,909.81
12.11 · Captial Expenditures 12.17 · Building Operation & Maintenanc Other Bldg Oper & Maint	8,412.68		
Building Insurance Cleaning Supplies Utilities Other Bldg Oper & Maint - Other	1,936.61 2,760.00 225.23 4,711.08 466.97	2,000.00 2,600.00 500.00 5,250.00	-63.39 160.00 -274.77 -538.92
Total Other Bldg Oper & Maint	10,099.89	10,350.00	-250.11
Repairs	1,469.93	250.00	1,219.93
Total 12.17 · Building Operation & Maintenanc	11,569.82	10,600.00	969.82

#### Sinclairville Free Library Profit & Loss Budget - Actual

January through December 2023

Jan - Dec 23	Budget	\$ Over Budget
		2 422 24
		-2,122.01
1.4712.0712.00		98.26
		72.00
		-250.00
		-1,000.00
755.88	750.00	5.88
		724 22
80.00		55.00
0.00		-100.00
1,498.05	650.00	848.05
18.00		
0.00	10.00	-10.00
119.54		
-10.34	500.00	-510.34
936.31	1,200.00	-263.69
1,045.51	1,700.00	-654.49
423 17	150.00	273.17
(1) The state of t	100.00	-41.85
		196.83
		584.71
000 000 000 000 000 000 000 000 000 00	2,835.00	564.71
165.75	-	
6,259.59	8,705.00	-2,445.41
82,855.08	71,205.00	11,650.08
-6,238.55	-18,086.00	11,847.45
229.59		
229.59		
229.59		
-6,008.96	-18,086.00	12.077.04
	377.99 1,098.26 192.00 250.00 0.00 755.88  80.00 0.00 1,498.05 18.00 0.00  119.54 -10.34 936.31 1,045.51 423.17 58.15 296.83 3,419.71 165.75 6,259.59 82,855.08 -6,238.55	377.99

## **Conflict of Interest Policy**

#### Introduction

This Conflict of Interest Policy is intended to ensure that:

- 1. All Board policy decisions and organizational transactions are never tainted with an actual or perceived conflict of interest.
- 2. No Board member or staff is ever charged with personal profit to themselves or certain family members as a result of having served as a member on this Board of Directors or participated in business decisions.
- 3. The organization is placed in conformance with regulations that are now in effect with national accrediting and state funding and regulatory bodies.
- 4. The organization avoids conflicts of interest that may require rescission of certain contracts, loans or transactions, and avoids transactions, which may be in violation of laws applicable to not-for-profit corporations and providers of services licensed by New York State Agencies.

#### Form

The Conflict of Interest Disclosure Form should be utilized to identify and provide notice to the corporation of potential conflicts of interest.

## Policy

It is the policy of this Board of Directors that no Board member or staff shall use his or her office to personally profit or be perceived as directly or indirectly profiting in any way from the transaction of any business with this organization. Transactions include the sale of services or products, the use of capital, and the lease and/or purchase of real estate.

Continued on next page

## Conflict of Interest Continued

In addition, Board members shall not influence the administrative execution of established board policies, such as in the areas of purchasing, the appointment or termination of personnel, and the administration of other organizational duties, which have been delegated to administration. Members of the Board of Directors will support and abide by the organization's established due process whenever a complaint or concern arises.

This policy is not meant to rule out transactions between The Sinclairville Free Library and other persons or entities where an interest or a relationship between a Board member or staff and such a person or entity exists which require proper disclosure and which are documented as being the outcome of established Purchasing Policies and Procedures, and are determined to be in the best interest of the organization.

Each member of the Board of Directors, of Board Advisory Committees and all staff shall disclose to the Board of Directors or appropriate committee any relationship that the member currently has or has had during the previous twelve (12) months with any person, entity or matter under review for decision by the Board of Directors. Any member who has such a relationship must disclose it prior to the issue being deliberated. Interests or relationships requiring such disclosure shall include but are not limited to the following:

- 1. Ownership of capital stock, partnership, or other proprietary rights;
- 2. Ownership of notes, bonds, or other claims as a creditor;
- 3. A direct or indirect beneficial interest through a trust, power of attorney, or other relationship, including employment; OR
  - a. An entry or enterprise that sells goods or services to The Sinclairville Free Library in amounts exceeding \$5,000;
  - b. An entity or enterprise in which assets of The Sinclairville Free Library are deposited or invested;
  - c. An entity or enterprise that has sought or is seeking any other business connection with The Sinclairville Free Library.

Continued on next page

To maintain compliance with New York's Non-Profit Revitalization Act (7/1/14), in the event of a disclosure of a conflict of interest with respect to a matter before the Board of Directors or a Board Advisory Committee, the party making the disclosure may be counted in determining the presence of a quorum but will not be present or participate in the deliberations or voting. They also will refrain from prejudicing or biasing other individuals involved in the deliberations when the party or a member of his/her family has any financial interest in the transaction.

#### Procedure

- Members of the Board of Directors shall complete and file a Conflict of Interest Disclosure Form with the Executive Director prior to their election or re-election to the Board of Directors and annually during multi year terms.
- 2. Members of the Board Advisory Committees will be advised of this Policy by the Executive Director annually or prior to their appointment to the committee.
- 3. All staff shall review the Conflict of Interest policy within sixty (60) days after their date of hire and complete and file a Conflict of Interest Disclosure Form with the Executive Director, if applicable. Annually thereafter, the same procedure will be required during their birth month. It remains their responsibility to complete and file a new form whenever a change occurs.
- 4. The Executive Director and Board President shall review all Conflict of Interest Disclosure Forms and report any actual or perceived conflicts of interest to the Board of Directors at their next meeting.

Continued on next page

## Conflict of Interest Continued

## Procedure (Continued)

- 5. In the event that a contract or other transaction is before the Board of Directors or a Board Advisory Committee, and the contract or other transaction is between The Sinclairville Free Library and one or more of its directors, officers, committee members or managerial or designated staff, or between The Sinclairville Free Library and any other corporation, firm, association or other entity in which one or more of such persons are directors, officers, or employees, or have an indirect or direct substantial financial interest, the material facts as to such person's interest in such contract or transaction and as to any such *common* directorship, officership or financial interest shall be disclosed in good faith or made known to the board or committee prior to any vote or action authorizing such contract or transaction. Such person will refrain from voting and from prejudicing or biasing other individuals involved in the deliberations when the person or any member of his/her family has any financial interest in the transaction.
- 6. No loans other than through the purchase of bonds, debentures, or similar obligations of the type customarily sold in public offerings, or through ordinary deposit of funds in a bank, shall be made by The Sinclairville Free Library to one or more of its directors or officers, or to any other corporation, firm, association or other entity in which one or more of its directors or officers are directors or officers or hold a substantial financial interest, except a loan to a type B corporation as defined in the Not-for-Profit Corporation law.

Continued on next page

## Procedure (Continued)

- 7. No loans, other than through the purchase of bonds, debenture, or similar obligations of the type customarily sold in public offerings, or through ordinary deposit of funds in a bank, shall be made by The Sinclairville Free Library to one or more of its employees who receive an annual salary in excess of thirty thousand dollars, or to any other corporation, firm, association or other entity in which such employee is a director or officer or employee or holds a direct or indirect substantial financial interest, except a loan to a type B corporation pursuant to the not-forprofit corporation law, or a loan for a temporary or emergency purpose which will further the health and welfare of the employee so long as the purpose and amount of such loan are disclosed in writing to and approved by the Board of Directors. Such disclosure shall be filed with the Board Secretary and entered in the minutes of the meeting, and if approved by the Board, such disclosure shall also be forwarded in writing to the Commissioner of the Office of Persons with Developmental Disabilities, Commissioner of the Office of Mental Health and, if applicable, the Director of Community services pursuant to Mental Hygiene Law Section 16.32(b).
- 8. In the event that The Sinclairville Free Library enters into an agreement for the purchase, lease, rehabilitation or improvement of real property or a cooperative share in real property, any employee who receives an annual salary in excess of thirty thousand dollars, or any board member, or officer who has a direct or indirect either financial or beneficial interest (e.g. beneficiary of a trust) in such property including the interest of any person with whom he or she is related, shall disclose such interest prior to the making of such agreement. Disclosure shall be made in writing to the Board of Directors and shall indicate the material facts as to the member's, officer's, employee's or relative's interest in such property or cooperative share. Such disclosure shall be filed with the Board Secretary and entered on the minutes of the meeting. Such disclosure shall also be forwarded in writing to the Commissioners of OPWDD and OMH, and the Director of Community Services pursuant to Mental Hygiene Law Section 41.46.

## **BOARD APPROVED**

## The Sinclairville Free Library CONFLICT OF INTEREST DISCLOSURE FORM

NAME: (Print or type)

I have read the library's Conflict of Interest Policy and have answered the questions set forth below to inform the library of potential conflicts of interest created by my own or my family's business activities and financial interests.

1.			position as an ow corporation, firm,		officer, director, trustee, partne entity?	irector, trustee, partner, o	
	YES		NO		If "Yes", please explain:		
2.	library's Conf a. Owne b. Owne	lict of Interest rship of capita rship of notes, ect or indired	Policy, such as: al stock, partnershi bonds, or other court beneficial inter	ps, or other propaging as a credit			
			Or				
exceed	ling		\$5,000;		ervices to the library in amounts		
connec	ction with				library are deposited or invested seeking any other business	1;	
	YES		NO	If "Y	es", please explain:		
3.	Do you hold a	ny public offi	ce, elected or appo	inted?			
	YES		NO	If "Y	'es", please explain:		
4.			ituations that shou nterest Policy?	ld be disclosed	in light of the principles contain	ied	
	YES		NO	If "Y	'es", please explain:		
Signat	ure:				_Position:		
Addre	ss:						
Teleph	none Number:				Date:		

## PETITION TO PLACE A PROPOSITION ON THE MAY 21, 2024 CASSADAGA VALLEY CENTRAL SCHOOL DISTRICT SPECIAL DISTRICT MEETING BALLOT

TO THE DISTRICT CLERK OF THE CASSADAGA VALLEY CENTRAL SCHOOL DISTRICT:

I, the undersigned, do hereby state that I am a duly qualified voter of the Cassadaga Valley Central School District, that I am entitled to vote therein, that my present place of residence is truly stated opposite my signature hereto, I intend to support at the ensuing district meeting, and I do hereby petition the Board of Education of the Cassadaga Valley Central School District to place on the ballot, the following question to be voted on at the next district meeting to be held on the 21st day of May, 2024:

QUESTION: Shall the sum of \$130,000 be raised by annual levy of a tax upon the taxable real property within the Cassadaga Valley Central School District for the purpose of funding the operation of the Stockton Libraries (Stockton & Cassadaga combined) at \$62,000 and the Sinclairville Library at \$68,000, which shall be paid to the public libraries for the support and maintenance of the libraries; with this appropriated amount to be the annual appropriation until thereafter modified by a future vote of the electors of the Cassadaga Valley Central School District?

In witness whereof, I have hereunto set my hand, the day and year placed opposite my signature

#	Date	Name (print)	Signature	Address
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

#### STATEMENT OF WITNESS

,				(1	Name :	of Witi	ness) sta	ite that I	am a du	ily quali	fied v	oter of	the Ca	ssadaga \	alley Cer	ntral Sch	nool Dis	strict
n the	State	of	New	York								-					York,	
					(/	Addres	is). I w	as last i	registere	d for the	ne ge	neral e	lection	in the y	ear 2023	3 in the	Count	ty of
Chauta	uqua, Ne	ew Y	ork. 1 k	cnow e	ach of	the vo	ters wh	ose nam	nes are s	ubscribe	ed to	this pet	tion si	neet cont	aining		signati	ures,
and ea	ch of the	em s	ubscrib	ed the	same	in my	presen	ce and u	ipon so	ubscrib	ing d	eclared	to me	that the	foregoin	g staten	nent, n	nade
and sul	scribed	by h	im/her	wast	rue.													
		-		,														
Date _						Signa	ture of	Witness										

## Library Bill of Rights

The American Library Association affirms that all libraries are forums for information and ideas, and that the following basic policies should guide their services.

- I. Books and other library resources should be provided for the interest, information, and enlightenment of all people of the community the library serves. Materials should not be excluded because of the origin, background, or views of those contributing to their creation.
- II. Libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval.
- III. Libraries should challenge censorship in the fulfillment of their responsibility to provide information and enlightenment.
- IV. Libraries should cooperate with all persons and groups concerned with resisting abridgment of free expression and free access to ideas.
- V. A person's right to use a library should not be denied or abridged because of origin, age, background, or views.
- VI. Libraries which make exhibit spaces and meeting rooms available to the public they serve should make such facilities available on an equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use.
- VII. All people, regardless of origin, age, background, or views, possess a right to privacy and confidentiality in their library use. Libraries should advocate for, educate about, and protect people's privacy, safeguarding all library use data, including personally identifiable information.

Adopted June 19, 1939, by the ALA Council; amended October 14, 1944; June 18, 1948; February 2, 1961; June 27, 1967; January 23, 1980; January 29, 2019.

Inclusion of "age" reaffirmed January 23, 1996.

Although the Articles of the Library Bill of Rights are unambiguous statements of basic principles that should govern the service of all libraries, questions do arise concerning application of these principles to specific library practices. See the documents designated by the Intellectual Freedom Committee as Interpretations of the Library Bill of Rights (http://www.ala.org/advocacy/intfreedom/librarybill/interpretations).